IN pursuance of the provisions of clause (3) of Article 348 of the Constitution, the Governor is pleased to order the publication of the following English translation of notification no. 1739 /LVI-2011-64-2011, dated December 21, 2011:

No. 1739 /LVI-2011-64-2011

Dated Lucknow, December 21, 2011

IN exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of The Uttar Pradesh State Civil Aviation Department (Operation Unit) Recruitment Rules, 2001 together with all existing rules and orders on the subject, the Governor is pleased to make the following rules regulating recruitment and the conditions of service of persons appointed to the Uttar Pradesh Civil Aviation Department (Operation Unit).
THE UTTAR PRADESH CIVIL AVIATION DEPARTMENT (OPERATION UNIT) 
RECRUITMENT RULES, 2011

PART - I - GENERAL

1. (1) These rules may be called the Uttar Pradesh Civil Aviation Department (Operation Unit) Recruitment Rules, 2011.

(2) They shall come into force at once.

Definitions

2. In these rules, unless there is anything repugnant in the subject or context:

(a) "appointing authority" in relation to a post specified in Appendix 'A', 'B', 'C' and 'F' means the authority mentioned as such against each post in the said Appendices;

(b) "appointment on contract" means an appointment made on contract basis in accordance with these rules and if there were no rules, in accordance with procedure prescribed for the time being by executive instructions, issued by the Government;

(c) "citizen of India" means a person who is or is deemed to be a citizen of India under Part II of the Constitution;

(d) "Constitution" means the Constitution of India;

(e) "Director" means the Director, Civil Aviation, Uttar Pradesh;

(f) "Government" means the State Government of Uttar Pradesh;

(g) "Governor" means the Governor of Uttar Pradesh;

(h) "Unit" means the Operation Unit of Civil Aviation Department, Uttar Pradesh;

(i) "year of recruitment" means a period of twelve months commencing on the first day of July of a calendar year.

PART - II - STRENGTH

3. (1) The strength of each category of posts in the unit shall be such as may be determined by the Government from time to time.

(2) The strength of each category of posts in the unit shall, until orders varying the same are passed under sub-rule (1), be as given in Appendices 'A', and 'C':

Provided that:-

(i) the appointing authority may leave unfilled or hold in abeyance any vacant post, without thereby entitling any person to compensation; or

(ii) the Governor may create such additional posts as he may consider proper.

PART - III - RECRUITMENT

4. (1) Recruitment to various categories of posts specified in Appendices 'A', 'B', 'C' and 'F' shall be made from the following sources:

(Group 'A' services)

(a) Chief Medical Officer

By Permanent merger of the services of an Officer, belonging to the Uttar Pradesh Medical and Health Services working in the pay Band-4 (Rs. 37400-67000, Grade Pay Rs. 8700/-)

(Group 'C' services)

(b) Pharmacist-

By transfer of services of a Pharmacist belonging to the Medical and Health Department, Uttar Pradesh.
(2) Recruitment to various categories of posts specified in Appendix "C" shall be made on contract basis:

Provided that the appointing authority may fill-up vacancies of Pilot (Fixed Wing) or and Pilot (Rotork Wing) on deputation from amongst the officers of defence services having requisite qualifications:

Provided further that the appointing authority may absorb/appoint such officers who have worked or are working on deputation from Defence services on the post of Pilot (Fixed Wing) or the Pilot (Rotork Wing) on regular basis.

(3) The posts of Director, Finance Controller and Deputy Director (Administration) shall be filled on ex-officio basis as specified in Appendix "D".

5. Reservation for the candidates belonging to the Scheduled Castes, Scheduled Tribes and other categories shall be in accordance with the Uttar Pradesh Public Services (Reservation for Scheduled Castes, Scheduled Tribes and Other Backward Classes) Act, 1994 and the Uttar Pradesh Public Services (Reservation for Physically Handicapped, Dependents of Freedom Fighters and Ex-Servicemen) Act, 1993, as amended from time to time, and the orders of the Government in force at the time of the recruitment.

PART - IV - QUALIFICATIONS

6. A candidate for a post must be

(a) a citizen of India; or

(b) a Tibetan refugee who came over to India before the Ist January, 1962 with the intention of permanently settling in India; or

(c) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka or any of the East African countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India:

Provided that a candidate belonging to category (b) or (c) above must be a person in whose favour a certificate of eligibility has been issued by the State Government:

Provided further that a candidate belonging to category (b) will also be required to obtain a certificate of eligibility granted by the Deputy Inspector General of Police, Intelligence Branch, Uttar Pradesh:

Provided also that if a candidate belongs to category (c) above, no certificate of eligibility will be issued for a period of more than one year and the retention of such a candidate in service beyond a period of one year shall be subject to his acquiring Indian citizenship.

NOTE - A candidate in whose case a certificate of eligibility is necessary but the same has neither been issued nor refused, may be admitted to an examination or interview and he may also be provisionally appointed subject to the necessary certificate being obtained by him or issued in his favour.

7. A candidate for recruitment to a post specified in Appendices 'B' and 'C' must possess the qualifications described for the post in Appendix 'E' and for the post specified in Appendix 'F' must possess the qualification described in Appendix 'G':

Provided that, as a one time measure, two posts of Pilot (Fixed Wing) may be filled from amongst such persons who possess the qualifications prescribed in Appendix 'G'.

Nationality

Academic qualifications

Reservation

575 RPH Niwmoksh Rupwa-11-dte-8
8. A candidate for recruitment must have attained the age of 21 years and must not have attained the age of more than 50 years on first day of July of the calendar year in which vacancies are advertised. The upper age limit may be relaxable up to five years for candidates having higher qualification or experience, as the case may be.

9. The character of a candidate for recruitment to a post must be such as to render him suitable in all respects for employment on contract basis. The appointing authority shall satisfy itself on this point.

NOTE- Persons dismissed by the Union Government or a State Government or by a Local Authority or a Corporation or Body owned or controlled by the Union Government or a State Government shall be ineligible for appointment on contract to any post. Persons convicted of an offence involving moral turpitude shall also be ineligible.

10. A male candidate who has more than one wife living or a female candidate who has married a man already having a wife living shall not be eligible for appointment on contract to a post:

Provided that the Government may, if satisfied that there exist special grounds for doing so, exempt any person from the operation of this rule.

11. No candidate shall be appointed on contract to a post under these rules unless he be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of his duties. The candidates for the post of Pilot (Fixed Wing) or Pilot (Rotor Wing) shall be required to produce a current fitness certificate from the Air Force Central Medical Establishment Board and shall be required to maintain currency of fitness certificates from the Air Force Central Medical Establishment Board during the period of contract.

PART - V - PROCEDURE FOR RECRUITMENT

12. The appointing authority shall determine the number of vacancies to be filled during the course of the year of recruitment. The vacancies for recruitment on contract basis shall be published in leading newspapers. All the applications received shall be placed before the Selection Committee constituted under rule 13.

13. (1) (a) For the post of Chief Medical Officer and Pharmacist:

For the purpose of recruitment on Permanent Merger/Transfer of service basis on these posts, there shall be constituted a Selection Committee comprising:

For the post of Chief Medical Officer-

(i) The Principal Secretary/Secretary to the Government in Civil Aviation Department, as the case may be-

Chairman

(ii) The Principal Secretary/Secretary to the Government in the personnel Department or his nominee

Member

not below the rank of Joint Secretary

(iii) The Director

Member

(iv) An expert nominated by the Government -

Member

(v) An Officer belonging to the Scheduled Castes or Scheduled Tribes nominated by the Chairman-

Member
(vi) An Officer belonging to the Other Backward Classes nominated by the Chairman.

For the post of Pharmacist-

(i) Director Chairman

(ii) Chief Medical Officer, Directorate of Civil Aviation, Uttar Pradesh. Member

(iii) Deputy Director (Administration), Directorate of Civil Aviation, Uttar Pradesh. Member

(iv) An Officer belonging to the Scheduled Castes or Scheduled Tribes nominated by the Director. Member

(v) An Officer belonging to the Other Backward Classes nominated by the Director. Member

(b) For the post of Pilot (Fixed Wing) or Pilot (Rotor Wing):
For the purpose of recruitment on contract basis on these posts, there shall be constituted a Selection Committee comprising:

(i) The Principal Secretary/Secretary to the Government in Civil Aviation Department, as the case may be. Chairman

(ii) The Principal Secretary/Secretary to the Government in the Personnel Department, as the case may be or his nominee not below the rank of Joint Secretary. Member

(iii) The Director - Member

(iv) An expert nominated by the Government Member

(v) An Officer belonging to the Scheduled Castes or Scheduled Tribes nominated by the Chairman. Member

(vi) An Officer belonging to the Other Backward Classes nominated by the Chairman. Member

(c) For the posts other than the post of Pilot:
For the purpose of recruitment on contract basis to these posts, there shall be constituted a Selection Committee comprising:

(i) Director Chairman

(ii) Manager or any other officer nominated by the Director. Member
(iii) Deputy Director (Administration), Member
Directorate of Civil Aviation,
Uttar Pradesh.

(iv) An Officer belonging to the Scheduled Member
Castes or Scheduled Tribes nominated by the Director.

(v) An Officer belonging to the Other Member
Backward Classes nominated by the Director.

(2) The Selection Committee shall scrutinize the applications and require the eligible candidates to appear in an interview.

(3) The Selection Committee shall prepare a list of candidates in order of merit as disclosed by the marks obtained by them in the interview. If two or more candidates obtain equal marks, the Selection Committee shall arrange their names in order of merit on the basis of their general suitability for the post. The Selection Committee shall forward the list to the appointing authority.

PART - VI - APPOINTMENT

14. (1) The appointing authority shall make appointment on contract basis or on transfer of service basis, as the case may be, by taking the names of candidates in the order in which they stand in the list prepared under rule-13:

Provided that the appointing authority may appoint Pilot (Fixed Wing) and/or Pilot (Rotor Wing) on deputation from amongst the officers of the defence services:

Provided further that the appointing authority may absorb/appoint such officers who have worked or are working on deputation from defence services on the posts of Pilot (Fixed Wing) or the Pilot (Rotor Wing) on regular basis.

(2) The appointment on contract basis shall be made initially for a period not more than five years, but the said period may be extended by the appointing authority on request so made by the persons appointed on contract basis or on transfer of service basis, as the case may be, in accordance with the orders of the Government in force at such time.

PART - VII - PAY / REMUNERATIONS ETC.

15. (a) (1) The scales of pay admissible to persons appointed on permanent merger/transfer of service basis or absorbed as per proviso to rule 4 (2) to the various categories of posts shall be such as may be determined by the Government from time to time.

(2) The scales of pay admissible at the time of the commencement of these rules are given in Appendices ‘A’ and ‘B’.

(b) (1) The remunerations admissible to persons appointed on contract basis to the various categories of posts shall be such as may be determined by the Government from time to time.

(2) The remunerations at the time of the commencement of these rules are given in Appendix ‘C’ and ‘F’:

Provided that the Government may grant higher remunerations to a person possessing higher qualification or experience.
PART - VIII - OTHER PROVISIONS

16. No recommendations, either written or oral, other than those required under the rules applicable to the post will be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature will disqualify him for appointment.

17. Where the State Government is satisfied that the operation of any rule regulating the conditions causes undue hardship in any particular case, it may, notwithstanding anything contained in the rules applicable to the case, by order, dispense with or relax the requirements of that rule to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner.

18. The persons who were working in the Civil Aviation Department of Uttar Pradesh prior to the commencement of these rules and who were being governed by any other rules or orders in force prior to the commencement of these rules, shall henceforth be governed by these rules but they shall be entitled to such pay and allowances or remuneration which is admissible to them and shall continue to draw the existing pay and allowances or remuneration, as applicable, till such time they submit their option for being governed by these rules.

By order,
DURGA SHANKER MISHRA,
Pramukh Sachiv

APPENDIX ‘A’

Details of posts and scale of pay admissible to various posts meant for recruitment on Permanent merger/Transfer of service basis.

[(See rules 2(a), 3(2), 4(1) and 15(a)]

<table>
<thead>
<tr>
<th>Serial No.</th>
<th>Name of Post</th>
<th>Number of Posts</th>
<th>Pay Band</th>
<th>Grade Pay</th>
<th>Appointing Authority</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Pay Band-4</td>
<td>Rs. 8700/-</td>
<td>Governor</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Rs. 37,400-67,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group ‘A’</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>Chief Medical Officer</td>
<td>01</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Pay Band-1</td>
<td>Rs. 2800/-</td>
<td>Director</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Rs. 5200-20,200</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group ‘C’</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>Pharmacist</td>
<td>01</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>


APPENDIX 'B'

Details of Posts and Scale of Pay Admissible to Pilot (Fixed Wing) and Pilot (Rotor Wing) absorbed (as per proviso to rule-4) from Defence Services.

(See rules 2(a), 4(2)(proviso), 15(1) and 15(3))

<table>
<thead>
<tr>
<th>Serial No</th>
<th>Name of post</th>
<th>Pay Band</th>
<th>Grade Pay</th>
<th>Appointing Authority</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Pilot (Fixed Wing)</td>
<td>Pay Band-4</td>
<td>Rs. 10,000/-</td>
<td>Governor</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rs. 37,400-67,000</td>
<td>If the incumbent is</td>
<td></td>
</tr>
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<td></td>
<td></td>
<td></td>
<td>holding a valid Airlines</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Transport Pilot Licence</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>with type rating</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>endorsement of one of</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>the Aeroplanes available</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>in the fleet of the Civil</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Aviation Department</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>having all up weight more</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>than 12,000 kgs.</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Pilot (Rotor Wing)</td>
<td>Pay Band-4</td>
<td>Rs. 8,900/-</td>
<td>Governor</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rs. 37,400-67,000</td>
<td>(for others)</td>
<td></td>
</tr>
</tbody>
</table>

Remarks:-

Number of posts shall be restricted to the total strength as mentioned at serial no. 1 and 2 of the Appendix 'C'. The posts converted for regular appointment on the posts of Pilot (Fixed Wing) and/or Pilot (Rotor Wing) shall be such as determined by the Government and shall be created keeping in abeyance the equal posts meant for contractual appointment.

APPENDIX 'C'

Details of posts and Remuneration admissible to various posts meant for recruitment on Contract basis.

(See rules 2(a), 3(2), 4(2) and 15(b))

<table>
<thead>
<tr>
<th>Serial No</th>
<th>Name of Post</th>
<th>Number of Posts</th>
<th>Remuneration</th>
<th>Appointing Authority</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Pilot (Fixed Wing)</td>
<td>10</td>
<td>Rs. 1,50,000/- to Rs. 2,50,000/-</td>
<td>Governor</td>
</tr>
<tr>
<td>2</td>
<td>Pilot (Rotor Wing)</td>
<td>8</td>
<td>Rs. 1,50,000/- to Rs. 2,50,000/-</td>
<td>Governor</td>
</tr>
<tr>
<td>3</td>
<td>Clerk (Flight Clerk/Senior Clerk/Store Clerk/Junior Clerk/Typist)</td>
<td>1</td>
<td>Rs. 12,000/-</td>
<td>Director</td>
</tr>
<tr>
<td>4</td>
<td>Ward Boy/Peon/Chowkidar/Security Guard/Messenger/Dispatch Rider/Sweeper/Cook/Waiter/Cash Counter etc.</td>
<td>4</td>
<td>Rs. 10,000/-</td>
<td>Director</td>
</tr>
</tbody>
</table>
APPENDIX 'D'

Details of the posts to be filled on ex-officio basis

[See rule 4(3)]

<table>
<thead>
<tr>
<th>Serial No.</th>
<th>Name of post</th>
<th>Number of posts</th>
<th>The officers who shall hold the following posts ex-officio.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Director</td>
<td>01</td>
<td>The Director, Civil Aviation, Uttar Pradesh shall also be ex-officio Director of the Operation Unit.</td>
</tr>
<tr>
<td>2</td>
<td>Finance Controller</td>
<td>01</td>
<td>The Finance Controller, Civil Aviation, Uttar Pradesh shall also be the Finance Controller of the Operation Unit.</td>
</tr>
<tr>
<td>3</td>
<td>Deputy Director (Administration)</td>
<td>01</td>
<td>One Deputy Director posted in the Civil Aviation Department as nominated by the Director, Civil Aviation, Uttar Pradesh shall be the Deputy Director (Administration) of the Operation Unit.</td>
</tr>
</tbody>
</table>

APPENDIX 'E'

[See rule 7]

1. Essential qualifications for the post of Pilot (Fixed Wing):

(i) The candidate should possess current Airlines Transport Pilot Licence with Flight Instructor rating and endorsement of twin engine.

(ii) Instrument rating of twin engine.

(iii) Flying experience

(a) Total Flying  
(b) Flying as Pilot-in-Command  
(c) Night flying  
(d) Flying as Pilot-in-Command on twin engine aeroplane

2. Essential qualifications for the post of Pilot (Rotor Wing):

(i) The candidate should possess current Airlines Transport Pilot Licence (H) or Commercial Helicopter Pilot Licence, Flight Radio Telephone Operator and Radio Telephony (Restricted Aeromobile) (FRTO & RTR).

(ii) Flying experience:

(a) Total Flying  
(b) Flying as Pilot-in-Command  
(c) Night flying
3. **Essential Qualifications for the post of Clerk:**
   (a) Must have passed Intermediate examination of the Board of High School and Intermediate Education, Uttar Pradesh or an examination recognized by the Government as equivalent thereto.
   (b) Must possess a minimum speed of twenty-five words per minute in Hindi typewriting.
   (c) Knowledge of computer operation.

4. **Essential qualifications for the posts of Ward Boy/Peon/Chowkidar/Security Guard/Messenger (Dispatch Rider)/Sweeper/Cook/Waiter/Cash Coolie etc.**
   (a) Must have passed examination of class 5 from a school recognized by the Government or an examination recognized by the Government as equivalent thereto.
   (b) Must possess skill of cycling.

**APPENDIX 'F'**

Details of Remuneration for the Post of Pilot (Fixed Wing) for recruitment on Contract basis.

((See rule 2(a), proviso to rule 7 and 15(b))

<table>
<thead>
<tr>
<th>Serial No.</th>
<th>Name of Post</th>
<th>Remuneration</th>
<th>Appointing Authority</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Pilot (Fixed Wing)</td>
<td>Rs. 1,00,000/- to</td>
<td>Governor</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rs. 1,25,000/-</td>
<td></td>
</tr>
</tbody>
</table>

**APPENDIX 'G'**

(See proviso to rule 7)

1. **Essential qualification for the post of Pilot (Fixed Wing):**
   (i) The candidate should possess current Commercial Pilot Licence with valid FRTOL, RTR(A) and Class-I Medical.
   (ii) Instrument rating of twin engine.
   (iii) Endorsement of any one aeroplane of Uttar Pradesh Government fleet.
   (iv) Flying experience
      (a) Total Flying: 1500 hrs.
      (b) On type: 500 hrs.

By order,

DURGA SHANKER MISHRA,

Pramukh Sachiv.