THE Governor is pleased to order the publication of the following English translation of notification no. 1741/LVI-2011-58-2011, dated December 23, 2011 for general information.

No. 1741/LVI-2011-58-2011

Dated, Lucknow December 23, 2011


THE UTTAR PRADESH CIVIL AVIATION PERSONNEL RECRUITMENT RULES, 2011

PART - I GENERAL

1. (1) These rules may be called the Uttar Pradesh Civil Aviation Personnel Recruitment Rules, 2011.

(2) They shall come into force from the date of their publication in the Gazette.
2. In these rules, unless there is anything repugnant in the subject or context-

(a) "Act" means the Police Act, 1861 as amended from time to time;

(b) "appointing authority" in relation to a post means the authority mentioned as such against each post in column 6 of Appendix 'A' and column 5 of Appendix 'B' respectively;

(c) "appointment on contract" means an appointment made on contract basis in accordance with these rules and if there were no rules, in accordance with procedure prescribed for the time being by executive instructions, issued by the Government;

(d) "citizen of India" means a person who is deemed to be a citizen of India under Part II of the Constitution;

(e) "Constitution" means the Constitution of India;

(f) "Director" means the Director, Civil Aviation, Uttar Pradesh;

(g) "Government" means the State Government of Uttar Pradesh;

(h) "Governor" means the Governor of Uttar Pradesh;

(i) "unit" means the Maintenance, Security and General Administration Wing of Civil Aviation Department, Uttar Pradesh.

PART - II STRENGTH

3. (1) The strength of the unit and of each category of posts therein shall be such as may be determined by the Government from time to time.

(2) The strength of the unit and of each category of posts therein shall, until orders varying the same are passed under sub-rule (1), be as given in column 3 of Appendix 'A' and Appendix 'B'.

Provided that-

(i) the appointing authority may leave unfilled or hold in abeyance any vacant post, without thereby entitling any person to compensation; or

(ii) the Governor may create such additional posts as he may consider proper.

PART - III RECRUITMENT

4. (1) Recruitment of the various categories of posts in the Unit shall be made from the following sources:

(1) Appointment on Permanent Merger/Transfer of Service basis.

(Group 'A' services)

(a) Director -

This post shall be filled from amongst the officers holding the post of Special Secretary of the Uttar Pradesh State Secretariat Services on permanent merger of service basis.

(b) Deputy Director -

This post shall be filled from amongst the officers holding equivalent post of other Departments of State Government of Uttar Pradesh by permanent merger of Service

(c) Deputy Director (Administration)

This post shall be filled from amongst the officers holding the post of Section Officer of the Uttar Pradesh State Secretariat Services on permanent merger of service basis.

(d) Finance Controller -

This post shall be filled from amongst the officer of the Uttar Pradesh Finance and Accounts Services by Transfer of Service.
(e) Chief Security Officer-
   This post shall be filled from amongst the officers of the Uttar Pradesh Police Services holding equivalent post by permanent merger of service.
(2) Appointment on contract basis
(Group ‘A’ service)
(a) Chief Engineer
(b) Aircraft Maintenance Engineer/ Helicopter Maintenance Engineer/ Aircraft Avionics Engineer.
(c) Quality Manager
(d) Airworthiness Review Officer
(e) Computer Programmer
(f) Personal Assistant
(g) Office Superintendent
(h) Bilingual Steno cum Typist
(i) Accountant/ Cashier
(j) System Coordinator
(k) Store Keeper
(l) Security Supervisor
(m) Technical(Foreman/Senior Aircraft Mechanic/ Junior Aircraft Mechanic/ Sr. Aircraft Inspector/ Jr. Aircraft Inspector)
(n) Assistant Accountant
(o) Accounts Clerks (Accounts Clerk/ Junior Accounts Clerk)
(p) Clerks (Senior Clerk/ Flight Clerk/ Store Clerk/ Junior Clerk/ Typist)
(q) EPABX Operator
(r) Generator Operator
(s) Helper (Semi Skilled Mechanic/ Cleaner)
(t) Peon/ Sweeper/ Chowkidar/ Security Guard/ Messenger (Dispatch Rider)/ Cook/ Waiter/ Cash Collie/ Ward Boy etc.
(u) Driver (Vehicle/Tractor)

Aforesaid posts shall be filled on contract basis. At the time of recruitment to these posts, candidates having higher qualification and experience may be allowed higher contract pay on negotiation basis.

**PART - IV QUALIFICATIONS**

5. A candidate for a post must be-
(a) a citizen of India; or
(b) a Tibetan refugee who came over to India before the 1st January, 1962, with intention of permanently setting in India; or
(c) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka or any of the East African countries of Kenya, Uganda and the United Republican of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently setting in India:

Provided that a candidate belonging to category (b) or (c) above must be a person in whose favour a certificate of eligibility has been issued by the State Government:

Provided further that a candidate belonging to category (b) will also be required to obtain a certificate of eligibility granted by the Deputy Inspector General of Police, Intelligence Branch, Uttar Pradesh:
Provided also that if a candidate belongs to category (c) above, no certificate of eligibility will be issued for a period of more than one year and the retention of such a candidate in service beyond a period of one year shall be subject to his acquiring Indian citizenship.

NOTE:- A candidate in whose case a certificate of eligibility is necessary but the same has neither been issued nor refused, may be admitted to an examination or interview and he may also be provisionally appointed subject to the necessary certificate being obtained by him or issued in favour.

6. A candidate for recruitment on contract basis to the various categories of posts in the unit must possess the qualifications prescribed for the post in Appendix 'C'.

7. A candidate for recruitment must have attained the age of 18 years and must not have attained the age of more than 50 years on first day of July of the calendar year in which vacancies are advertised. The upper age limit shall be relaxable for the candidates having higher qualification/ experience.

8. The character of a candidate for recruitment to a post must be such as to render him suitable in all respects for employment in the Government service. The appointing authority shall satisfy itself on this point.

NOTE:- Persons dismissed by the Union Government or a State Government or a local Authority or by a Corporation or Body owned or controlled by the Union Government or a State Government shall be ineligible for appointment to any post. Persons convicted of an offence involving moral turpitude shall also be ineligible.

9. A male candidate who has more than one wife living or female candidate who has married a man already having a wife living shall not be eligible for appointment to a post.

Provided that the Government may, if satisfied that there exist special grounds for doing so, exempt any person from the operation of this rule.

10. No candidate shall be appointed to a post unless he be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of his duties.

**PART-V: PROCEDURE FOR RECRUITMENT**

11. The appointing authority shall determine the number of vacancies to be filled during the course of the year. The vacancies for recruitment on contract basis shall be published in leading newspapers. All the applications received shall be placed before the Selection Committee constituted under Rule 12.

12. (1) (a) **For the post of Director**

For the purposes of recruitment on permanent merger/s service basis on this post, there shall be constituted a selection committee comprising:

(i) The Principal Secretary/ Secretary to the Government in Civil Aviation Department.

(ii) The Principal Secretary/ Secretary to the Government in Secretariat Administration Department or is nominee not below the rank of Special Secretary.

(iii) The Secretary to the Government in Personnel Department or his nominee not below the rank of Special Secretary.

NOTE:- The Senior Secretary shall be the Chairman of the Selection Committee.

(b) **For the post of Deputy Director, Deputy Director (Administration), Finance Controller and Chief Security Officer.**

For the purposes of recruitment on permanent merger/transfer of service basis on these posts, there shall be constituted a selection committee comprising:
(i) The Principal Secretary/Secretary to the Government in Civil Aviation Department.

(ii) The Secretary to the Government in Personnel Department or his nominee not below the rank of Joint Secretary.

(iii) Director.

NOTE: The Senior Secretary shall be the Chairman of the Selection Committee.

(c) For the posts of Chief Engineer/Aircraft Maintenance Engineer/ Helicopter Maintenance Engineer/ Aircraft Avionics Engineer/Quality Manager/ Computer Programmer.

For the purpose of recruitment on contract basis on these posts, there shall be constituted a Selection Committee comprising:-

(i) The Principal Secretary/Secretary to the Government in Civil Aviation Department.

(ii) The Secretary to the Government in the Personnel Department or his nominee not below the rank of Joint Secretary.

(iii) The Director

(iv) An expert to be nominated by the Director.

Note: The Senior Secretary shall be the Chairman of the Selection Committee.

(d) For post of Airworthiness Review Officer, Personal Assistant/Bilingual Steno cum typist, Office Superintendent, Accountant/Cashier, System Co-ordinator, Store Keeper, Technician, Assistant Accountant, Accounts Clerks, Clerks, EPABX Operator, Generator Operator, Helper & Peon/ Sweeper/ Chowkidar/ Security Guard/ Messenger (Dispatch Rider)/ Cook/Waiter/Cash Collie/Ward Boy etc.

For the purpose of recruitment on contract basis to these posts, there shall be constituted a Selection Committee comprising:

(i) Director Chairman

(ii) Chief Engineer or any other Aircraft Maintenance Engineer Member

Directorate of Civil Aviation, U.P. as nominated by the Director.

(iii) One Deputy Director Member

as nominated by the Director

(iv) An Officer belonging to the Scheduled Castes Or Scheduled Tribes as Member

nominated by the Director

(v) An Officer belonging to other backward classes as Member

nominated by the Director.

(e) For the purpose of recruitment to the posts of Driver there shall be constituted a Selection Committee comprising:

(i) Director Chairman

(ii) Chief Engineer or any other Aircraft Maintenance Engineer Member

Directorate of Civil Aviation, U.P. as nominated by the Director.
(iii) One Deputy Director as nominated by the Director
(iv) An Officer belonging to the Transport Department as nominated by the Regional Transport Officer, Lucknow.
(v) An Officer belonging to the Scheduled Castes Or Scheduled Tribes as nominated by the Director
(vi) An Officer belonging to other backward classes as nominated by the Director.

(2) Selection Committee shall scrutinize the applications and require the eligible candidates to appear in an interview.

(3) The Selection Committee shall prepare a list of candidates in order of merit as disclosed by the marks obtained by them in the interview. If two or more candidates obtain equal marks the Selection Committee shall arrange their names in order of merit on the basis of their general suitability for the post. The number of the names in the list shall be larger (but not larger by more than 2.5%) than the number of the vacancies.

PART - VI APPOINTMENT

13. (1) The appointing authority shall make appointment on contract basis or on transfer of service basis, as the case may be, by taking the name of candidates in the order in which they stand in the list prepared under Rule 12(3).

(2) The appointment shall be made initially for a period not more than 5 years, but the said period may be extended by the appointing authority on request so made by the persons appointed on contract.

(3) The period of appointment for the persons appointed on transfer of service basis will be such as may be prescribed by the Government through a special or general order.

PART - VII PAY/REMUNERATIONS ETC.

14. (a) (1) The scale of pay admissible to persons appointed on Transfer of Service basis to the various categories of posts shall be such as may be determined by the Government from time to time.

(b) (1) The remunerations admissible to persons appointed on contract basis to the various categories of posts shall be such as may be determined by the Government from time to time.

(2) The remunerations at the time of the commencement of these Rules are given in Appendix ‘B’:

Provided that the Government may grant higher remunerations to persons possessing higher qualification or experience.

PART - VIII OTHER PROVISIONS

15. No recommendations either written or oral, other than those required under the rules applicable to the post will be taken into considerations. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidatures will disqualify him for appointment.
Regulation of other matters

16. In regard to the matters not specially covered by these rules or special orders, persons appointed shall be governed by the rules, regulations and orders applicable generally to government servants serving in connection with the affairs of the State.

17. Where the State Government is satisfied that the operation of any rule causes undue hardship in any particular case, it may, notwithstanding anything contained in the rules applicable to the case, by order, dispense with or relax the requirements of that rule to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner.

18. The persons who were working in the civil Aviation Department of Uttar Pradesh prior to the commencement of these rules and who were being governed by any other rules or orders in force prior to the commencement of these rules, shall now be governed by these rules but they shall be entitled to such pay and allowances or remuneration which is admissible to them and shall continue to draw the existing pay and allowances or remuneration, as applicable, till such time they submit their option for being governed by these rules.

By order,

DURGA SHANKER MISHRA,
Pramukh Sachiv

APPENDIX 'A'

Details of posts and scale of pay admissible to various posts meant for recruitment on Permanent Merger/Transfer of Service Basis/direct recruitment

[See Rules 3 (2) and 14 (a)]

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of Post</th>
<th>No. of posts</th>
<th>Pay Band</th>
<th>Grade Pay</th>
<th>Appointing Authority</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Director</td>
<td>01</td>
<td>67000-79000</td>
<td></td>
<td>Governor</td>
</tr>
<tr>
<td>2</td>
<td>Deputy Director</td>
<td>01</td>
<td>15600-39100</td>
<td>Rs. 6600/-</td>
<td>Governor</td>
</tr>
<tr>
<td>3</td>
<td>Deputy Director</td>
<td>01</td>
<td>15600-39100</td>
<td>Rs. 6600/-</td>
<td>Governor</td>
</tr>
<tr>
<td></td>
<td>(Administration)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Finance Controller</td>
<td>01</td>
<td>37400-67000</td>
<td>Rs. 8700/-</td>
<td>Governor</td>
</tr>
<tr>
<td>5</td>
<td>Chief Security Officer</td>
<td>2</td>
<td>15600-39700</td>
<td>Rs. 7600/-</td>
<td>Governor</td>
</tr>
</tbody>
</table>
## APPENDIX 'B'

Details of posts and remuneration admissible to various posts meant for recruitment on contract basis

[See Rules 3 (2) and 14 (b)]

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of Post</th>
<th>No of posts</th>
<th>Remuneration</th>
<th>Appointing Authority</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Chief Engineer</td>
<td>1</td>
<td>1,25,000 to 2,00,000</td>
<td>Governor</td>
</tr>
<tr>
<td>2</td>
<td>Aircraft Maintenance Engineer (Addl.Chief/Senior/Assistant Aircraft Maintenance Engineer)</td>
<td>3</td>
<td>1,25,000 to 2,00,000</td>
<td>Governor</td>
</tr>
<tr>
<td>3</td>
<td>Helicopter Maintenance Engineer (Addl.Chief/Senior/Assistant Aircraft Maintenance Engineer)</td>
<td>3</td>
<td>1,25,000 to 2,00,000</td>
<td>Governor</td>
</tr>
<tr>
<td>4</td>
<td>Aircraft Avionics Engineer (Addl.Chief/Senior/Assistant Aircraft Maintenance Engineer)</td>
<td>1</td>
<td>1,25,000 to 2,00,000</td>
<td>Governor</td>
</tr>
<tr>
<td>5</td>
<td>Quality Manager</td>
<td>1</td>
<td>1,25,000 to 2,00,000</td>
<td>Governor</td>
</tr>
<tr>
<td>6</td>
<td>Computer Programmer</td>
<td>1</td>
<td>Rs. 31,000</td>
<td>Governor</td>
</tr>
<tr>
<td>7</td>
<td>Airworthiness Review Officer</td>
<td>3</td>
<td>25,000 to 30,000</td>
<td>Director</td>
</tr>
<tr>
<td>8</td>
<td>Personal Assistant</td>
<td>1</td>
<td>Rs. 20,000</td>
<td>Director</td>
</tr>
<tr>
<td>9</td>
<td>Office Superintendent</td>
<td>1</td>
<td>Rs. 20,000</td>
<td>Director</td>
</tr>
<tr>
<td>10</td>
<td>Accountant/Cashier</td>
<td>1</td>
<td>Rs. 20,000</td>
<td>Director</td>
</tr>
<tr>
<td>11</td>
<td>System Coordinator</td>
<td>1</td>
<td>Rs. 20,000</td>
<td>Director</td>
</tr>
<tr>
<td>12</td>
<td>Bilingual Steno cum Typist</td>
<td>1</td>
<td>Rs. 17,000</td>
<td>Director</td>
</tr>
<tr>
<td>13</td>
<td>Store Keeper</td>
<td>2</td>
<td>Rs. 17,000</td>
<td>Director</td>
</tr>
<tr>
<td>14</td>
<td>Security Supervisor</td>
<td>1</td>
<td>Rs. 17,000</td>
<td>Director</td>
</tr>
<tr>
<td>15</td>
<td>Technician (Foreman/Senior Aircraft Mechanic/ Junior Aircraft Mechanic/ Senior Aircraft Inspector/ Junior Aircraft Inspector)</td>
<td>26</td>
<td>Rs. 17,000</td>
<td>Director</td>
</tr>
<tr>
<td>16</td>
<td>Assistant Accountant</td>
<td>1</td>
<td>Rs. 15,000</td>
<td>Director</td>
</tr>
<tr>
<td>17</td>
<td>Accounts Clerk (Sr. Accounts Clerk/Jr. Accounts Clerk)</td>
<td>2</td>
<td>Rs. 15,000</td>
<td>Director</td>
</tr>
<tr>
<td>18</td>
<td>Clerk (Senior Clerk/Flight Clerk/Stores Clerk/Junior Clerk/Typist)</td>
<td>7</td>
<td>Rs. 12,000</td>
<td>Director</td>
</tr>
<tr>
<td>19</td>
<td>EPABX Operator</td>
<td>3</td>
<td>Rs. 15,000</td>
<td>Director</td>
</tr>
<tr>
<td>20</td>
<td>Generator Operator</td>
<td>1</td>
<td>Rs. 12,000</td>
<td>Director</td>
</tr>
<tr>
<td>21</td>
<td>Helper (Semi Skilled Mechanic/Cleaner)</td>
<td>19</td>
<td>Rs. 10,000</td>
<td>Director</td>
</tr>
<tr>
<td>22</td>
<td>Peon/Sweeper/Chowkidar/Security Guard/Messenger (Dispatch Rider/Cook/Waiter/Cash Coolie/Ward Boy etc.)</td>
<td>22</td>
<td>Rs. 10,000</td>
<td>Director</td>
</tr>
<tr>
<td>23</td>
<td>Driver (Vehicle/Tractor)</td>
<td>10</td>
<td>Rs. 12,000</td>
<td>Director</td>
</tr>
</tbody>
</table>
APPENDIX 'C'

[See Rules 6]

1. Essential qualification for the posts of Chief Engineer

Qualification

(1) Director General of Civil Aviation's Government of India current Aircraft Maintenance Engineer License in categories 'A', 'B', 'C', 'X' or 'A', 'C', 'D', 'X' with at least two categories open covering all single engine aeroplane up to 5700 Kgs. A.U.W. and 850 horse power engine.

Preferential qualification

Aircraft Maintenance Engineer covering endorsement on aircraft operated by the Uttar Pradesh Civil Aviation Department.

OR

(1) Director General of Civil Aviation's Government of India current aircraft maintenance engineer license in categories 'A', 'B', 'C', 'D' and 'X' with at least two categories open covering all single engine aeroplane up to 3000 Kgs. and 300 BHP.

Preferential qualification

Aircraft Maintenance Engineer covering endorsement on aircraft operated by the Uttar Pradesh Civil Aviation Department.

OR

(1) Aircraft Radio Maintenance Engineer License with open rating up to 5700 Kgs. A.U.W. in category 'A' to cover Com. ADF VOR/ILS, DME and Radar Equipment.

(2) Open rating in category 'B' to cover all aircraft 5700 Kgs. installed with Com. and ADF equipment.

Preferential qualification

Aircraft Maintenance Engineer covering endorsement on aircraft operated by the Uttar Pradesh Civil Aviation Department.

Experience

Minimum 15 years Aviation Experience.

2. Essential qualification for the post of Aircraft Maintenance Engineer

Qualification

(1) Director General Civil Aviation's Government of India current Aircraft Maintenance Engineering License in categories 'A' and 'C' on any aircraft.

Experience

Five years experience in aviation.

Preferential qualification

Aircraft Maintenance Engineer covering endorsement on any aircraft operated by the Uttar Pradesh Civil Aviation Department.

3. Essential qualification for the post of Helicopter Maintenance Engineer

Qualification

(1) Director General Civil Aviation's Government of India current Helicopter Maintenance Engineering License in categories 'A' and 'C' on any helicopter.

Experience

Five years experience in aviation.

Preferential qualification

Helicopter Maintenance Engineer covering endorsement on any helicopter operated by the Uttar Pradesh Civil Aviation Department.
4. Essential qualification for the post of Avionics Maintenance Engineer

Qualification
(1) Director General of Civil Aviation's Government of India current Aircraft Radio Maintenance Engineer License in category 'E', 'T' & 'R'.

Experience
Minimum four years as Aircraft Radio Maintenance Engineer.

Preferential qualification
Endorsement of License in Category 'R' on aircraft operated by the Uttar Pradesh Civil Aviation Department.

5. Essential qualification for the posts of Quality Manager-

Qualification
(1) Director General Civil Aviation's Government of India current Aircraft Maintenance Engineering License in categories 'A' and 'C' on any aircraft.

Experience
Five years experience in aviation.

Preferential qualification
Aircraft Maintenance Engineer covering endorsement on any aircraft operated by the Uttar Pradesh Civil Aviation Department.

OR

(1) Director General Civil Aviation's Government of India current Helicopter Maintenance Engineering License in categories 'A' and 'C' on any helicopter.

Experience
Five years experience in aviation.

Preferential qualification
Helicopter Maintenance Engineer covering endorsement on helicopter operated by the Uttar Pradesh Civil Aviation Department.

OR

(1) Director General of Civil Aviation's Government of India current Aircraft Maintenance Engineer License in category 'E', 'T' and 'R'.

Experience:
Minimum four years as Aircraft Radio Maintenance Engineer.

Preferential qualification
Endorsement on Aircraft operated by the Uttar Pradesh Civil Aviation Department.

6. Essential qualification for the post of Computer Programmer

Qualification
Bachelor of engineering degree in Computer Science.

Experience
Minimum three years experience in computer application in any Government organization or corporation.

OR

Qualification
(1) Bachelor's degree in Science with Physics from an University established by Law in India.
(2) Post Graduate Diploma in Computer Application.

Experience
Minimum Five years experience in computer application in any Government organization or corporation.

Preferential qualification
experience in computer application in the field aviation.
7. Essential qualification for the post of Airworthiness Review Officer-
Qualification
(1) Engineering degree in Aeronautical or Avionics or Mechanical or Electrical stream from any Indian university established by law or equivalent.

Or

(1)(a) Diploma in Aircraft Maintenance Engineering awarded by the Board of Technical Education or equivalent body of a State Or Diploma/Certificate in Aircraft Maintenance Engineering awarded by any institute approved by the Director General of Civil Aviation, Government of India.

(1)(b) Current Basic Aircraft Maintenance Engineers License/Certificate Granted by the Director General of Civil Aviation, Government of India in HA (Heavy Aircraft) or RA (Rotary Aircraft) and CT (Turbine Engine) in the Mechanical Stream or ES (Electrical System), IS (Instrument System) and RN (Radio Navigation) in the Avionics Stream.

Experience:
Five years experience in Civil Aviation which has been acquired after completion of the Degree/Diploma mentioned above.

8. Essential qualification for the post of Personal Assistant/ Bilingual Steno cum typist-
Qualification
(1) Must have passed Intermediate examination from the Board of High School and Intermediate education, Uttar Pradesh or an examination recognized by the Government as equivalent thereto.

(2) Must have a minimum speed of 80 words per minute in Hindi & 100 words per minute in English short hand and 25 words per minute in Hindi & 30 words per minute in English type writing.

(3) Knowledge of computer operation.

9. Essential qualification for the post of Office Superintendent-
Qualification
Bachelor's degree from an University established by Law in India or a degree recognized by the Government as equivalent thereto.

Experience:
Minimum 10 years of experience in clerical work preferably in supervisory capacity.

10. Essential qualification for the post of Accountant/Cashier
Qualification
Bachelor's degree in commerce from an University established by Law in India or a degree in commerce recognized by the Government as equivalent thereto.

Experience
Minimum 5 years of experience in accounts work/cash handling.

11. Essential qualification for the post of System Co-ordinator
Qualification
1. Must possess a Bachelor's degree from an University established by Law in India or a degree recognized by the Government as equivalent thereto.

2. Diploma in Computer Application recognized by the Government.

Experience
One year working experience.

12. Essential qualification for the post of Store Keeper-
Qualification
Bachelor's degree from an University established by Law in India or a degree recognized by the Government as equivalent thereto.
Experience
Minimum 10 years of experience in clerical work preferably in supervisory capacity.

   From amongst retired Junior Commissioned Officer of the Army through the selection committee on the basis of interview.

14. Essential qualification for the post of Technician.
   Qualification
   (1) Basic Aircraft Maintenance Engineering License covering RA/HA and JE or ES,IS RN and must possess a minimum two years working aviation experience.
      OR
      Diploma in Mechanical or Electrical or Aeronautical or Electronics Engineering of Board of Technical Education, Uttar Pradesh or a diploma declared as equivalent thereto by the Government and must possess a minimum two years working experience of aviation after completion of Diploma.
      OR
      Three years Diploma in Aircraft Maintenance Engineering/Aircraft Radio Maintenance Engineering recognized by the Director General Civil Aviation Government of India and must possess a minimum two years working experience of aviation after completion of Diploma.
      OR
      Bachelor in science with Physics and Mathematics from an University established by Law in India and must possess a minimum three years practical aviation experience.
      OR
      Must have passed High School examination with science from the Board of High School and Intermediate education, Uttar Pradesh or an examination declared as equivalent thereto by the Government or certificate in any engineering trade from an industrial training institute recognized by the Government and minimum six years experience as helper in Civil Aviation Department, Uttar Pradesh or any other Aircraft Maintenance and Repair Organization.

15. Essential qualification for the post of Assistant Accountant-
   Qualification
   Must have passed Intermediate examination with commerce from Board of High School and Intermediate, Uttar Pradesh or an examination declared by the Government as equivalent thereto.
   Experience
   Minimum 5 years of experience in accounts related work.

16. Essential qualification for the post of Accounts Clerk-
   Qualification
   Must have passed Intermediate examination with commerce from Board of High School and Intermediate, Uttar Pradesh or an examination declared by the Government as equivalent thereto.
   Experience
   Minimum 3 years of experience in accounts related work.

17. Essential qualification for the post of Clerk-
   Qualification
   (1) Must have passed Intermediate examination from Board of High School and Intermediate, Uttar Pradesh or an examination declared by the Government as equivalent thereto.
   (2) Must also possess a minimum speed of 25 words per minute in Hindi & 30 words per minute in English typewriting.
   (3) Knowledge of computer operation.

18. Essential qualification for the post of EPABX Operator-
   Qualification
   (1) Must have passed Intermediate examination from Board of High School and Intermediate, Uttar Pradesh or an examination declared by the Government as equivalent thereto.
19. Essential qualification for the post of Driver (Vehicle/Tractor) -

Qualification:

Must have passed 8th class and must have driving license and three years driving experience.

20. Essential qualification for the post of Generator Operator-

Qualification:

(1) Must have passed Intermediate examination from Board of High School and Intermediate, Uttar Pradesh or an examination declared by the Government as equivalent thereto.

(2) Certificate in electrical engineering trade from an industrial training institute recognized by the Government.

21. Essential qualification for the post of Helper-

Qualification:

(1) Must have passed High School examination with science from the Board of High School and Intermediate education, Uttar Pradesh or an examination declared as equivalent thereto by the Government or certificate in any engineering trade from an industrial training institute recognized by the Government.

(2) Preference will be given to those candidates who have the practical experience in aviation.

22. Essential qualification for the posts of Peon/Sweeper/Chowkidar/ Security Guard/Messenger (Dispatch Rider)/ Cook, Waiter, Cash coolie/Ward Boy etc.

Qualification:

(1) Must have passed examination of class 5 from a school recognized by the Government or an examination declared by the Government as equivalent thereto.

(2) Must possess skill of cycling.

By order,

DURGA SHANKER MISHRA,

Pramukh Sachiv.